

ATTACHMENT 1

CONSENT TO INVESTIGATE

As part of the hiring process, you should know that we will be checking your references. We may contact those persons whom you have identified to us as potential references. When we contact a reference, we may ask a series of questions. They are about your personal background, education, work experience, character, or personality. We may use an outside company to check references. If we do, under the Federal Fair Credit Reporting Act, we are required to provide you with the name and address of the company that is checking your references so that you may contact them for further information.

I have read the above paragraph and fully understand it. I hereby voluntarily consent to allow the company, or any of its employees or designees, to check my references by contacting any person whom they deem to be an appropriate reference. The company representatives may ask any questions which they consider relative to their hiring decision, including questions about my personal background, education, work experience, character, and personality.

Signature: _____ Date: _____

APPLICANT'S ACKNOWLEDGMENT

[This application shall be considered active for no more than 1 year. After that time, applicants will be required to resubmit a completed application. The applicant understands that neither this document nor any offer of employment from this employer constitutes an employment contract unless a specific document is executed in writing by the employer or employee.]

I certify that answers given in this application are true and complete to the best of my knowledge. I authorize investigation into all statements I have made on the application as may be necessary for reaching an employment decision.

In the event I am employed, I understand that any false or misleading information I knowingly provided in my application or interview(s) may result in discharge and/or legal action. I understand also that if employed, I am required to abide by all rules and regulations of the employer and any special agreements reached between the employer and me.

PHC4 and its employees have an at-will relationship, which means that either PHC4 or the employee has the right to terminate the employment relationship at any time, with or without cause.

Signature: _____ Date: _____